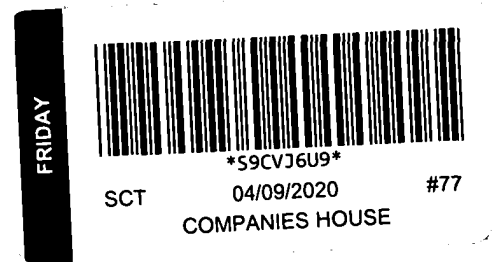


**The Welcoming Association**  
**(A Company Limited by Guarantee)**  
**Report and Financial Statements**  
**For the Year Ended**  
**31 March 2020**



**Company Number: SC398913**

**Charity Number: SC041952**

# **The Welcoming Association**

## **Report and Financial Statements For the Year Ended 31st March 2020**

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## **The Welcoming Association**

### **Reference and Administrative Information**

**Company registration:** SC398913  
Registered in Scotland

**Charity registration:** SC041952  
Scottish charity

**Registered office and  
principal office address:** Unit 1  
20 Westfield Avenue  
Edinburgh  
EH11 2TT

### **Board of Directors:**

The current members of the Board are:

Nick Croft	(appointed 25 July 2019)
Graeme Gibson	(appointed 25 July 2019)
Amadu Khan	
Carolyn Mance	
Sarah Miller	
Keith Watson	

Also serving during the year were:

Martha Fleming	(resigned 25 October 2019)
Harish Lokhun	(resigned 18 April 2019)
Sarah Martin	(resigned 25 October 2019)
Pamela Mooney	(resigned 25 July 2019)
Haydn Pasi	(appointed 25 July 2019, resigned 15 May 2020)

## **The Welcoming Association**

### **Directors' Report For the Year Ended 31 March 2020**

The members of the Board of Directors (the 'Welcoming Board') are pleased to present their report and the financial statements for the year to 31st March 2020.

#### ***Structure, Governance and Management***

##### **Structure**

The Welcoming Association, also known as "The Welcoming", is a company limited by guarantee, with the liability of members limited to £1 each. The company is governed by the terms of its Articles of Association and is a registered Scottish charity.

Members of the Welcoming Board are elected from the membership of The Welcoming at the Annual General Meeting or appointed at any time by the Board. At each Annual General Meeting, all of the Board members who have served for a continuous three-year period retire from office but may be eligible for re-election or re-appointment for a further period of three years, subject to a maximum six years in total.

New Board members receive an induction pack with background information about The Welcoming and OSCR Guidance and Good Practice for Charity Trustees. They also attend an orientation meeting at The Welcoming and are encouraged to join The Welcoming activities and events in order to meet participants and become familiar with the work of the organization.

The Board meets every two months and is responsible for the overall strategic management and development of the organization. Day-to-day management of the charity is delegated to the Director, Tesfu Gessesse.

The names of those who served as members of the Welcoming Board during the year are shown on page 2.

##### **Governance and Management**

The Welcoming places great importance in having accountable, transparent and responsible governance that ensures the activities of The Welcoming are in line with its vision and values. The four subcommittees; Finance and Audit, Governance, People and Strategy report to the Board at each Board meeting, providing oversight on financial accountability, risk management and organisational performance and impact, and provide recommendations for the strategic and operational direction of The Welcoming.

The Board of Directors is responsible for providing overall policy direction, but the 14 members of a multicultural and diverse workforce, led by a senior management team (SMT) of four and supported by a wide range of volunteers, will implement the strategic plan.

##### **The Purpose of The Welcoming Association**

The Welcoming exists to welcome, orientate and assist migrants and refugees in Edinburgh so that they can build positive lives, have choices, contribute to their new communities and feel at home in Scotland.

The Welcoming provides opportunities to build confidence, socialise and develop English language skills which are essential for creating the ability to integrate, develop and share interests. The Welcoming further supports newcomers to utilise and develop their skills, find employment and access local services. The Welcoming offers numerous opportunities for friendship, creativity, health and wellbeing.

The Welcoming nurtures a diverse and inclusive society where all feel welcome and empowered to achieve their full potential, The Welcoming builds community by connecting locals and newcomers through social and cultural exchanges and in collaboration with numerous partners. Since its establishment in 2000, The Welcoming has continued to grow and respond to meet the demands of supporting newcomers to Edinburgh.

## **The Welcoming Association**

### **Directors' Report For the Year Ended 31 March 2020**

#### **Vision**

The Welcoming's vision is of a diverse and inclusive Scotland, where everyone feels welcome and can achieve their economic and social potential.

#### **Objectives**

The Charity's objectives as stated in the Articles of Association are:

- (1) The advancement of education
- (2) The advancement of citizenship or community development
- (3) The promotion of equality, diversity and inclusion

We believe that through the above three main objectives, our participants will:

- Develop their English language skills, removing any barriers to employment, education or integration in Scotland
- Gain a better understanding of their new home through learning about and experiencing Scotland's music, food, history and culture
- Increase the likelihood of securing employment or setting up businesses, which make the most of their skills and qualification by accessing our employability and entrepreneurship support and volunteering opportunities
- Build their social and support networks by making connections and forming friendships with local people and other newcomers
- Save energy and money at home, and tackle climate change, by participating in our home energy and recycling programme
- Improve their quality of life in Edinburgh by taking part in creative arts and health and wellbeing activities.

Local people will:

- Have opportunities to welcome newcomers to Edinburgh through a range of meaningful and well-supporting volunteering positions
- Experience and understand the social, economic and cultural value that migrants and refugees bring to Scotland.

#### **Activities**

During the year, The Welcoming provided the following activities and reached more than 1,600 service users from 80 countries.

- English language classes
- Scotland for newcomers
- Employment and business guidance
- Digital skills for Arabic speakers
- Befriending programme
- Home energy and recycling
- Creative arts
- Health and well-being
- Syrian resettlement programme
- Home food growing
- Conversation cafe

## **The Welcoming Association**

### **Directors' Report For the Year Ended 31 March 2020**

#### **Highlights**

- 750 English classes
- 78 women's group meetings
- 92 conversation groups
- 45 community lunches
- 54 health and wellbeing sessions
- 85 volunteers
- 60 households received home energy advice
- 205 individuals accessed employability and business guidance support.
- 50 individuals supported through the befriending programme
- 152 tonnes Co2 equivalent savings
- 45 Scotland for newcomers' outings
- 792 attendances at the Conversation Café.
- 26 households participated in food growing.

#### English language classes

Our English language provision remains the core of our programme, reflecting the significance of language to integration and settlement and is the first entry point for the majority of our new participants before they begin to engage in other social and cultural activities.

English language is the major barrier to newcomers gaining employment that matches their skills and qualifications. In order to overcome this barrier, we provide classes every weekday at all stages from complete beginners to advanced levels.

All classes are taught by qualified and experienced ESOL teachers, with the majority being volunteers

#### Scotland for newcomers

A weekly trip introducing newcomers to free and accessible places of interest around the city that offers insights to the culture, history, politics and nature of Scotland.

This programme works hard to tackle social isolation, promote a healthy lifestyle and being part of a friendly welcoming group where all aspects of local culture can be explored and discussed.

#### Employment and business guidance

This programme focuses on aspects of employability that are particularly challenging for newcomers – job applications, interview skills, and confidence building.

The work is delivered through one to one tailored support.

#### Digital skills for Arabic speakers

Provision of training in Arabic and English to help services users develop their proficiency with computers and other information technologies.

#### Befriending programme

The programme connects local volunteers with service users to provide opportunities to practice and improve their English, get to know Edinburgh and the local community and meet new people. Introductory meetings are hosted by The Welcoming's Befriending team with support from a volunteer interpreter if required.

During the meeting the participant's individual needs and priorities are shared and the ways in which volunteer befrienders can offer support are agreed.

## **The Welcoming Association**

### **Directors' Report For the Year Ended 31 March 2020**

Support may include accompanying service users on buses, going to local shops and facilities, attending local groups and activities together, such as libraries, sports centres, toddler's groups, helping with English language and offering homework support for parents and their children.

#### Home energy and recycling

This programme aims to help our participants understand home energy systems, suppliers and tariffs and to understand local recycling practices.

The objective is to enable people to save money, avoid fuel poverty and increase energy efficiency within their homes

Participants receive household visits where initially an energy audit is carried out to establish what areas of the home are best to target to try and reduce the overall energy usage. Other support includes contact with energy suppliers to either switch, give meter readings, register an account in the family's name or apply for the Warm Home Discount.

#### Creative arts

A programme to help participants increase their self-esteem through creative arts activities: Activities at the regular drop-in workshops include creative writing, drama, dance, clay-modelling, collage, art still life and composition, story-telling, poetry writing, and acoustic music 'jam' sessions,

#### Health and well-being

Health and wellbeing activities include swimming groups for women and children, gym sessions and a games night. In addition, we run occasional cycle rides and a small jogging group.

#### Syrian Resettlement Programme

A flexible and relevant programme of English language tuition and cultural integration activities to support the community arriving in Edinburgh through the UK Government's Syrian Resettlement Programme.

#### Home food growing

The project provides participants with an opportunity to raise their awareness about home food growing opportunities. Participants have also been empowered develop their gardening skills by participating in our community allotment activities.

#### **Volunteering scheme**

Volunteers are vital to our work, helping us to welcome newcomers in all kinds of ways. Key contributors include ESOL teaching, and befriending. Volunteers assist across all activities of The Welcoming, in the office and as part of community events.

They bring a wide range of skills, experiences and perspectives to our work and play a key role in delivering The Welcoming's activities. Involving volunteers helps to ensure that The Welcoming is a diverse and flexible organisation that can respond effectively to the needs and interests of participants.

#### **Collaboration and partnership working**

Collaborative working is at the heart of The Welcoming. We helped newcomers connect with existing services and opportunities across Edinburgh and have strengthened our partnerships with many organisations:

- City of Edinburgh Council
- NHS Lothian

## **The Welcoming Association**

### **Directors' Report For the Year Ended 31 March 2020**

- Scottish Government
- North Edinburgh Arts Centre
- Broomhouse Centre
- St. Brides Community Centre
- Wester Hailes Arts for Leisure and Education.
- Sports Scotland
- Edinburgh Leisure.
- NHS Inform
- Edinburgh Film Festival

More information on the organisation's activities can be found on our website; [www.thewelcoming.org](http://www.thewelcoming.org)

#### **The impact of Covid-19**

The Welcoming is an organisation that works with people who often live in areas of multiple deprivation and require significant financial, social and cultural support.

The disruption caused by the Covid-19 crisis has been difficult for many of the people we try to help. Restrictions on face-to-face interaction have been particularly challenging but The Welcoming has worked hard to ensure participants continue to receive support through an emergency programme of support.

Staff continue to work remotely but we have adapted through the provision of online services. We currently are offering the following service on an online basis:

- Online ESOL English classes;
- Employment advice and guidance;
- Friendship programme;
- Women's online discussion group;
- Digital skills; and
- Covid-19 advice service for Arabic speakers.

Our existing funders have been very understanding and supportive during this time and have provided us with additional funding to cope with the crisis. With financial help from the Scottish Government, we provided small hardship allowances for those most in need. With this support we have expanded our virtual befriending service, provided advice to help ease some of the anxiety, and provided financial support to households particularly exposed by the crisis.

The Welcoming employees are predominantly employed on fixed term contracts subject to the availability of funding.

#### ***Financial Review***

Income for the year was £360,300 and expenditure was £363,500 resulting in a deficit for the year of £3,200. A full breakdown of the income and expenditure is given on the Statement of Financial Activities on page 10 and in the notes on page 13.

The Welcoming Board considers that the charity should have reserves of approximately three months' running costs (approximately £90,000) to provide for periods when there is a shortfall in funding and further funding is being sought. The amount of £86,297, of general funds at the end of the year, falls a little short of this figure and the directors are looking into how this target can be achieved.



**The Welcoming Association**

**Directors' Report  
For the Year Ended 31 March 2020**

***Small Companies Provisions***

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies' regime.

Approved by the Directors on 5 August 2020 and signed on their behalf:

*Graeme Gibson*

G Gibson  
Director & Treasurer

**Independent Examiner's report to the Members of the Board of Directors of The Welcoming Association**

I report on the accounts of the charity for the year ended 31 March 2020.

**Respective responsibilities of Directors and examiner**

The charity's Directors are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

The Directors consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the Directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

**Independent examiner's statement**

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
- to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Stanley Wynd**

Signed .....

Date 14/8/20

Stanley Wynd ACIS FCIE  
122 Giles Street  
Edinburgh  
EH6 6BZ

**The Welcoming Association**

**Statement of Financial Activities ( including Income & Expenditure Account )**

**For the Year Ended 31 March 2020**

Income from:	Note	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
<b><i>Donations and legacies</i></b>					
Grants	1	5,200	342,700	<b>347,900</b>	400,850
Donations		12,400	-	<b>12,400</b>	24,979
<b><i>Charitable activities</i></b>					
Fees		-	-	-	400
<b>Total</b>		<u>17,600</u>	<u>342,700</u>	<u><b>360,300</b></u>	<u>426,229</u>
<b>Expenditure on:</b>					
	<b>2</b>				
<b><i>Raising funds</i></b>					
		-	7,725	<b>7,725</b>	-
<b><i>Charitable activities</i></b>					
		16,355	339,420	<b>355,775</b>	352,461
<b>Total</b>		<u>16,355</u>	<u>347,145</u>	<u><b>363,500</b></u>	<u>352,461</u>
<b>Net income / (expenditure)</b>		1,245	(4,445)	<b>(3,200)</b>	73,768
<b>Transfers between funds</b>		<u>5,215</u>	<u>(5,215)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		6,460	(9,660)	<b>(3,200)</b>	73,768
<b>Funds brought forward</b>		<u>85,990</u>	<u>82,823</u>	<u><b>168,813</b></u>	<u>95,045</u>
<b>Funds carried forward</b>	<b>8</b>	<u><u>92,450</u></u>	<u><u>73,163</u></u>	<u><u><b>165,613</b></u></u>	<u><u>168,813</u></u>

The notes on pages 12 to 17 form part of these financial statements.

## The Welcoming Association

### Balance Sheet at 31 March 2020

	Note	2020 £	2019 £
<b>Fixed Assets</b>			
Tangible assets	5	6,153	6,768
<b>Current Assets</b>			
Debtors	6	78,557	29,809
Cash at bank and in hand		<u>83,194</u>	<u>157,394</u>
		<u>161,751</u>	<u>187,203</u>
<b>Liabilities</b>			
Creditors:			
<i>Amounts due within one year</i>	7	<u>2,291</u>	<u>25,158</u>
<b>Net Current Assets</b>		<u>159,460</u>	<u>162,045</u>
<b>Net Assets</b>		165,613	168,813
<b>Funds</b>			
Restricted funds	8	73,163	82,823
Unrestricted funds	8	<u>92,450</u>	<u>85,990</u>
<b>Total Funds</b>	9	165,613	168,813

For the year ending 31st March 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,
- these accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements on pages 10 to 17 were approved by the Directors on 5 August 2020 and are signed on their behalf by:

*Graeme Gibson*

**G Gibson**  
**Director & Treasurer**

The notes on pages 12 to 17 form part of these financial statements.

## **The Welcoming Association**

### **Notes to the Accounts**

**For the Year Ended 31 March 2020**

#### **Accounting policies**

##### ***Basis of accounting***

The financial statements have been prepared under the historic cost convention and in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' - (referred to as 'the Charities SORP'), the 'Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102), the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015. The charity constitutes a public benefit entity as defined by FRS 102.

The charity has applied the alternative structure for smaller charities allowed by paragraph 4.22 of the Charities SORP and has not reported on an activity basis. Similarly, as a smaller charity, a cash flow statement has not been prepared.

##### ***Going concern***

The financial statements have been prepared on a going concern basis. The directors have assessed the charitable company's ability to continue as a going concern and have reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing these financial statements.

##### ***Accounting estimates***

The directors do not consider there are any areas of the financial statements where significant judgements are being carried out.

##### ***Income***

Grants and donations are recognised in full in the Statement of Financial Activities in the period in which they are receivable, provided any conditions for use of the grant or donation have been fulfilled and the requirement of the charity SORP of probability, entitlement and measurement have been met. Where a grant or donation is received for a specific purpose, it is included within restricted income and any unexpended portion carried forward as a restricted fund.

##### ***Expenditure***

All expenditure is accounted for on an accruals basis.

##### ***Tangible fixed assets and depreciation***

Tangible fixed assets are stated at cost less depreciation. Depreciation is calculated by the straight line method to write off the cost of fixed assets over their estimated useful lives, as follows:  
Equipment & furniture 20% per annum

##### ***Debtors***

Debtors are recognised at the settlement amount due.

##### ***Creditors and provisions***

Creditors and provisions are recognised, at settlement amount, where the charity has a present obligation resulting from a past event, which is likely to result in the transfer of funds to a third party, and the amount due can be measured or estimated reliably.

##### ***Fund Accounting***

Unrestricted funds arise from donations without a specified purpose and other income generated and are available to be used for any of the objects of the charity at the discretion of the directors. Restricted funds are to be used for specific purposes as laid down by the donor or funder. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

##### ***Pensions***

The charity operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme.

## The Welcoming Association

### Notes to the Accounts (continued)

1. Income	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
Grants:				
Scottish Government	-	140,932	140,932	141,882
City of Edinburgh Council	-	61,910	61,910	75,854
Edinburgh Integration Joint Board	-	15,461	15,461	-
Big Lottery	-	39,348	39,348	47,820
Big Bike Revival	-	800	800	770
Seedbed Christian Trust	-	-	-	10,000
Tudor Trust	-	33,334	33,334	37,500
Castansa Trust	5,000	-	5,000	5,000
Community Jobs Scotland	-	7,555	7,555	4,686
Corra Foundation	-	-	-	4,371
Edinburgh Lothians Greenspace	-	-	-	500
Edinburgh Airport Community	-	-	-	1,610
Paul Hamlyn Foundation	-	-	-	60,000
Skyscanner	-	-	-	6,000
University of Edinburgh	200	3,950	4,150	4,857
English UK Ltd	-	2,000	2,000	-
Henry Smith Charity	-	37,000	37,000	-
Scottish Refugee Council	-	410	410	-
<b>Total grants receivable</b>	<b>5,200</b>	<b>342,700</b>	<b>347,900</b>	<b>400,850</b>
<b>2. Expenditure</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2020</b>	<b>Total 2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Raising Funds:</b>				
Staff costs	-	7,725	7,725	-
<b>Charitable activities:</b>				
Staff costs	8,654	260,050	268,704	260,434
Training costs and tutor fees	-	28,565	28,565	27,699
Materials and consumables	-	629	629	1,950
Catering and hospitality costs	45	4,770	4,815	8,370
Printing and publicity costs	-	113	113	476
Events	-	1,583	1,583	3,620
Office costs	388	10,104	10,492	6,658
Equipment costs	-	744	744	4,297
Premises costs	-	23,332	23,332	19,366
Travel costs	9	2,006	2,015	3,426
Volunteers' expenses	-	270	270	1,026
Insurance and subscriptions	-	1,813	1,813	1,738
Professional fees	-	-	-	1,560
Accounts and examination	-	2,070	2,070	1,176
Depreciation	3,281	-	3,281	2,999
Miscellaneous	3,978	3,371	7,349	7,666
	16,355	339,420	355,775	352,461
<b>Total expenditure</b>	<b>16,355</b>	<b>347,145</b>	<b>363,500</b>	<b>352,461</b>

## The Welcoming Association

### Notes to the Accounts (continued)

3. Staff costs	2020	2019
	£	£
Wages & salaries	245,001	234,128
Social security costs	16,740	16,731
Pension costs	6,433	4,381
Training	3,730	1,834
Agency staff	3,827	2,497
Payroll costs	698	863
<b>Total staff costs</b>	<b><u>276,429</u></b>	<b><u>260,434</u></b>

The average number of employees in the year was 13 (2019: 12).

There were no employees with emoluments above £60,000.

The amount of employee benefits received by key management personnel was £38,625 (2019: £43,193).

During the year The Welcoming was supported by volunteers in a variety of roles including teachers, befrienders, group facilitators and helpers, home energy advisors, events assistants and creative artists.

4. Independent Examiner	2020	2019
	£	£
Remuneration of independent examiner (inc vat)	300	300
Accountancy and other services (inc vat)	1,770	876

5. Tangible Fixed Assets	Office equipment
	£
<b>Cost:</b>	
At 1 April 2019	14,997
Additions	2,666
At 31 March 2020	<u>17,663</u>
<b>Depreciation:</b>	
At 1 April 2019	8,229
Charge for period	3,281
At 31 March 2020	<u>11,510</u>
<b>Net Book Value:</b>	
At 31 March 2020	<u>6,153</u>
At 31 March 2019	<u>6,768</u>

6. Debtors	2020	2019
	£	£
Accrued income	<u>78,557</u>	<u>29,809</u>

7. Creditors	2020	2019
	£	£
<i>Amounts falling due within one year:</i>		
Trade creditors	2,291	6,091
Taxation and social security	-	4,870
Accruals & other creditors	-	14,197
	<u>2,291</u>	<u>25,158</u>

## The Welcoming Association

### Notes to the Accounts (continued)

8. Movement on Funds		At 01/04/19	Income £	Expenditure £	Transfers £	At 31/03/20
<b>Restricted funds:</b>						
Climate Challenge Fund	(a)	-	80,932	(79,383)	(1,549)	-
Tudor Trust	(b)	2,853	33,334	(29,464)	-	6,723
CEC Syrian Resettlement Programme	(c)	11,837	61,200	(70,078)	(924)	2,035
Health Inequalities Programme	(d)	2,260	15,461	(12,556)	(1,193)	3,972
Big Lottery	(e)	17,622	39,348	(38,765)	(1,357)	16,848
Big Bike Revival	(f)	-	800	-	-	800
Equality Fund	(g)	2,157	60,000	(63,392)	1,235	-
Gordon Fraser Trust	(h)	557	-	(557)	-	-
Community Jobs Scotland	(i)	-	7,555	(7,555)	-	-
Corra Foundation	(j)	4,350	-	(2,988)	-	1,362
Edinburgh Lothians Greenspace	(k)	500	-	(432)	-	68
Edinburgh Airport Community	(l)	948	-	(204)	-	744
Paul Hamlyn Foundation	(m)	37,244	-	(35,587)	(1,657)	-
Skyscanner Community Fund	(n)	836	-	(836)	-	-
University of Edinburgh	(j)	1,659	-	(1,659)	-	-
CEC Black History month	(o)	-	710	(940)	230	-
English UK Ltd	(p)	-	2,000	(520)	-	1,480
Henry Smith Charity	(e)	-	37,000	(1,693)	-	35,307
Scottish Refugee Council	(q)	-	410	(410)	-	-
Welcoming Choir	(r)	-	3,950	(126)	-	3,824
<b>Total restricted funds</b>		<u>82,823</u>	<u>342,700</u>	<u>(347,145)</u>	<u>(5,215)</u>	<u>73,163</u>
<b>Unrestricted funds:</b>						
Fixed assets fund	(s)	6,768	-	(3,281)	2,666	6,153
General fund		79,222	17,600	(13,074)	2,549	86,297
<b>Total unrestricted funds</b>		<u>85,990</u>	<u>17,600</u>	<u>(16,355)</u>	<u>5,215</u>	<u>92,450</u>
<b>Total funds</b>		<u>168,813</u>	<u>360,300</u>	<u>(363,500)</u>	<u>-</u>	<u>165,613</u>

#### Notes to the funds:

- (a) Climate Challenge Fund grant award as part of their 'Welcoming a Greener Future' project for Community Engagement and Integration, Home Energy Saving and Renewal programmes.
- (b) Funding from Tudor Trust towards the costs of the Director and Deputy Director.
- (c) Funding from the City of Edinburgh Council to run and develop the Life Skills for Living and Working in Scotland programme and to develop and deliver a programme of cultural integration activities for the newly arrived Syrian refugee communities.
- (d) Previously City of Edinburgh Council Health Inequalities Programme - now Edinburgh Integration Joint Board funding which covers the salary and costs of a part-time Health and Wellbeing Coordinator.
- (e) Welcoming Friendship' befriending programme to support the social integration of migrants and refugees in Edinburgh.
- (f) Big Bike Revival - Grant to fund cycling activities.
- (g) Equality Fund - Scottish Government grant from the Promoting Equality and Cohesion Fund to help newly arrived migrants and refugees in Edinburgh.



## The Welcoming Association

### Notes to the Accounts (continued)

Notes to the funds (continued):

- (h) Gordon Fraser Trust - Funding for weekly Creative Space sessions to provide participants with social and creative opportunities in a relaxed environment.
- (i) Funds from Community Jobs Scotland to create work opportunities for young people within third sector organisations in Scotland.
- (j) Funding for the Welcoming Women's cafes.
- (k) Edinburgh & Lothians Greenspace Trust - Funding for costs involved in the Gardening project.
- (l) Edinburgh Airport Community Board - Grant to support the development of the Welcoming Food Growing project including purchasing equipment and starter kits.
- (m) Paul Hamlyn Foundation - Grant to support Welcoming Arts.
- (n) Skyscanner Community Fund - Grant to cover the costs of Saturday Arabic IT classes
- (o) Funding from the City of Edinburgh council towards Black History month events.
- (p) Funding from English UK to run free outdoor drop-in English classes for migrants, refugees, asylum seekers and ethnic minorities using active learning methods focussed on environmental topics.
- (q) Funding from the Scottish Refugee Council for costs associated with the Refugee Festival.
- (r) University of Edinburgh grant for a sessional worker to lead the Welcoming's choir.
- (s) The Fixed Assets fund - this corresponds to the net book value of tangible fixed assets. Depreciation and the cost of disposals is charged to the fund and the cost of fixed assets purchased is transferred into the fund.

Transfers into restricted funds represent general funds used to further the activity.

Transfers from restricted funds represent the cost of fixed assets purchased, contributions towards overhead costs and prior year restatement of unrestricted funding.

### 9. Analysis of Net Assets Between Funds

	<b>Restricted Funds</b>	<b>Unrestricted Funds</b>	<b>Total Funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Tangible fixed assets	-	6,153	<b>6,153</b>
Current assets	75,454	86,297	<b>161,751</b>
Liabilities	<u>(2,291)</u>	<u>-</u>	<u><b>(2,291)</b></u>
<b>Net assets at 31 March 2020</b>	<u><b>73,163</b></u>	<u><b>92,450</b></u>	<u><b>165,613</b></u>

### 10. Related party transactions

No remuneration or expenses were paid to the directors during this or the prior year.

## The Welcoming Association

### Notes to the Accounts (continued)

#### 11. Lease commitments

At the end of the year the charity had annual commitments under non-cancellable operating leases as set out below:

	2020	2019
	£	£
Operating leases which expire:		
not later than one year	12,625	16,834
later than one year and not later than five years	-	12,625

#### 12. Comparative figures for the Statement of Financial Activities for the year ended 31 March 2019

The following provides an analysis by class of the comparative figures in the SOFA as required by paragraph 4.2 of the Statement of Recommended Practice for Charities.

	Unrestricted	Restricted	Total
	Funds	Funds	2019
	£	£	£
<b>Income from:</b>			
<i>Donations and legacies</i>			
Grants	19,160	381,690	400,850
Donations	24,979	-	24,979
<i>Charitable activities</i>			
Fees	400	-	400
<b>Total</b>	<u>44,539</u>	<u>381,690</u>	<u>426,229</u>
<b>Expenditure on:</b>			
<i>Charitable activities</i>	20,040	332,421	352,461
<b>Total</b>	<u>20,040</u>	<u>332,421</u>	<u>352,461</u>
<b>Net income / (expenditure)</b>	24,499	49,269	73,768
<b>Transfers between funds</b>	<u>8,865</u>	<u>(8,865)</u>	<u>-</u>
<b>Net movement in funds</b>	33,364	40,404	73,768
<b>Funds brought forward</b>	<u>52,626</u>	<u>42,419</u>	<u>95,045</u>
<b>Funds carried forward</b>	<u>85,990</u>	<u>82,823</u>	<u>168,813</u>